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January 27, 2023

To whom it may concern:

Net One Systems Co., Ltd. (Stock Code: 7518, TSE Prime)

Notice regarding candidates for positions as executive directors (not executive directors serving concurrently as Audit & Supervisory Committee members)

Net One Systems Co., Ltd. ("Net One Systems" or the "Company") hereby announces that at a meeting held on January 27, 2023, its Board of Directors reached the decision to nominate the following candidates for positions as executive directors (not executive directors serving concurrently as Audit & Supervisory Committee members). Appointments will be officially finalized during the 36th Annual Shareholders Meeting to be held in June 2023.

1. Candidates for positions as executive directors (not executive directors serving concurrently as Audit & Supervisory Committee members; six candidates)

(1) Candidates for positions as executive directors (not executive directors serving concurrently as Audit & Supervisory Committee members; to be nominated during the 36th Annual Shareholders Meeting)

Name	New position	Current position
Takafumi Takeshita	President & CEO	Same
Takuya Tanaka	Executive director	Same
Mitsuru Kiuchi	Executive director	Same
Maya Ito*1	Outside executive director	Same
Masayoshi Wada*1	Outside executive director	Same
Shinobu Umino*2	Outside executive director (new appointment)	_

- *1 The Company has registered both of these individuals as independent officers as required by the Tokyo Stock Exchange and will maintain their registrations with the Exchange as such if their appointments are approved at the Annual Shareholders Meeting scheduled for June 2023.
- *2 If Shinobu Umino's appointment is approved at the Annual Shareholders Meeting scheduled for June 2023, the Company will register him as an independent officer as required by the Tokyo Stock Exchange.

(2) Brief professional history of new executive director candidate

Name: Shinobu Umino Date of birth: August 4, 1952 Joined Nippon Telegraph and Telephone Public Corporation (now History: April 1975 Nippon Telegraph and Telephone Corporation) June 2003 Appointed director and general manager of Corporate Planning Division at NTT DATA Corporation June 2008 Appointed senior executive vice president of NTT Communications Corporation June 2012 Appointed president of NTT COMWARE Corporation June 2018 Appointed outside director of Internet Initiative Japan Inc. Appointed outside director of TerraSky Co., Ltd. (current position) May 2019 June 2020 Appointed outside director of Hitachi Kokusai Electric Inc. (current position) June 2021 Appointed outside director of Nippon Avionics Co., Ltd. (current position) July 2021 Appointed senior advisor of NTT COMWARE Corporation (current position)

2. Outgoing executive director (scheduled to step down at the conclusion of the Annual Shareholders Meeting scheduled for June 2023)

Name	Current position
Hideki Suda	Outside executive director