

For Immediate Release

| Company Name: | Kurita Water Industries Ltd. |
|-------------------|------------------------------|
| Representative: | Michiya Kadota, President |
| (Securities Code: | 6370, First Section of TSE) |
| Contact: | Hisashi Tanabe, |
| | General Manager of Corporate |
| | Planning Department |
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Announcement of Changes in Directors and Members of the Audit & Supervisory Board

Kurita Water Industries Ltd. is pleased to announce that a meeting of its Board of Directors on February 28, 2019 resolved to make the following changes in directors and members of the Audit & Supervisory Board. These changes will take effect on April 1, 2019.

Also, the appointment of the new directors and members of the Audit & Supervisory Board will take effect on June 27. The appointment of the new directors and members of the Audit & Supervisory Board that will take effect on June 27 is expected to be formalized at the 83rd annual meeting of shareholders scheduled for June 27, 2019.

1. Changes in directors and members of the Audit & Supervisory Board

(1) Promotion of director (To take effect on April 1, 2019)

| Name | New position | Current position | | |
|----------------|--|--|--|--|
| Hirohiko Ejiri | Managing Director | Director | | |
| | Executive General Manager of Engineering | Executive General Manager of Engineering | | |
| | Division | Division | | |

(2) Changes in directors/responsibilities of directors (To take effect on April 1, 2019)

| Name | New position | Current position | | |
|---------------|--|---|--|--|
| Toshitaka | Managing Director | Managing Director | | |
| Kodama | Executive General Manager of Solution | Executive General Manager of Sales Division II | | |
| | Business Division and Chief Business Officer | and Chief Business Officer for Facility Operation | | |
| | for Facility Operation | | | |
| Yoshio Yamada | Managing Director | Managing Director | | |
| | Executive General Manager of Japan Sales | Executive General Manager of Sales Division I | | |
| | Business Division and Chief Business Officer | and Chief Business Officer for Chemical | | |
| | for Chemical Operation | Operation | | |
| Takahito | Director | Managing Director | | |
| Namura | Deputy Executive General Manager of Solution | Executive General Manager of Solution Business | | |
| | Business Division | Division | | |

| Toshimi | Director | Director | | |
|----------------|--|--|--|--|
| Kobayashi | Senior General Manager of Administration | Senior General Manager of East Japan Sales | | |
| | Group, Japan Sales Business Division | Group, Sales Division I | | |
| Yukihiko Mutou | Director | Director | | |
| | Deputy Executive General Manager of | Executive General Manager of Group | | |
| | Corporate Planning and Control Division | Administrative Division | | |

(3) Candidates for director (Scheduled date of appointment: June 27, 2019)

| Name | New position | Current position |
|--------------|----------------------|------------------|
| Keiko Tanaka | Director (Part-Time) | - |

Note: Ms. Keiko Tanaka is a candidate for an external director and will be registered as an independent officer. See the Supplementary Material for Ms. Keiko Tanaka's career summary

(4) Retirement of director (Scheduled date of retirement: June 27, 2019)

| Name | New position | Current position | | |
|----------------|---|--|--|--|
| Takahito | - | Managing Director | | |
| Namura | | Executive General Manager of Solution Business | | |
| | | Division | | |
| Yukihiko Mutou | Member of the Audit & Supervisory Board | Director | | |
| | | Executive General Manager of Group | | |
| | | Administrative Division | | |

(5) Candidate for a member of the Audit & Supervisory Board (Scheduled date of appointment: June 27, 2019)

| Name | New position | Current position | | | | |
|----------------|---|------------------|-------------|---------|----|-------|
| Yukihiko Mutou | Member of the Audit & Supervisory Board | Director | | | | |
| | | Executive | General | Manager | of | Group |
| | | Administrat | ive Divisio | ı | | |
| | | | | | | |

Note: See the Supplementary Material for Mr. Yukihiko Mutou's career summary

(6) Retirement of a member of the Audit & Supervisory Board (Scheduled date of retirement: June 27, 2019)

| Name | New position | Current position | |
|---------------|--------------|---|--|
| Shiro Hayashi | - | Member of the Audit & Supervisory Board | |

(Reference) Members of the Audit & Supervisory Board from June 27, 2019

| Name | Position |
|-------------------|---|
| Yukihiko Mutou | Member of the Audit & Supervisory Board |
| (New Appointment) | Member of the Audit & Supervisory Board |
| Kenjiro Kobayashi | |
| (Continuing | Member of the Audit & Supervisory Board |
| appointment) | |
| Shigekazu Torigai | |
| (Continuing | Member of the Audit & Supervisory Board (Part-Time) |
| appointment) | |

Note: Mr. Kenjiro Kobayashi and Mr. Shigekazu Torikai are external members of the Audit & Supervisory Board and are registered as independent officers.

The term of office of Mr. Yukihiko Mutou will expire at the close of the 87th annual meeting of shareholders.

The term of office of Mr. Kenjiro Kobayashi will expire at the close of the 84th annual meeting of shareholders. The term of office of Mr. Shigekazu Torikai will expire at the close of the 85th annual meeting of shareholders.

<Supplementary Material>

| Name/ | | Career Summary | |
|---------------|-----------|---|-------------|
| Date of Birth | | | shares held |
| | Apr. 1984 | Joined Nissan Motor Corporation | |
| | Apr. 2011 | Temporarily transferred from Nissan Motor Corporation to | |
| | Apr. 2013 | JATCO Ltd. | |
| Keiko Tanaka | Sep. 2014 | Executive Officer of JATCO Ltd. | |
| | Oct. 2014 | Left Nissan Motor Corporation and JATCO Ltd. | 0 |
| May 24, 1960 | Apr. 2018 | Ambassador extraordinary and plenipotentiary to Uruguay | |
| | Jun. 2019 | Executive Officer of Nissan Financial Services Co., Ltd. (current | |
| | | post) | |
| | | Director (Part-Time) of Kurita Water Industries, Ltd. (scheduled) | |

Career Summaries of Candidates for Directors

Career Summary of Candidate for Member of the Audit & Supervisory Board

| Name/ | | Career Summary | Number of |
|---------------------------------|--|---|-------------|
| Date of Birth | | | shares held |
| Yukihiko Mutou June 19, 1959 | Oct. 1991 Jun. 2005 Apr. 2012 Apr. 2016 Apr. 2017 Apr. 2018 Jun. 2018 Jun. 2019 | Joined Kurita Water Industries Ltd General Manager of Finance and Accounting Department, Administrative Division of Kurita Water Industries Ltd General Manager of Personnel and Labor Relations Department, Administrative Division of Kurita Water Industries Ltd Executive Officer of Kurita Water Industries Ltd., General Manager of General Affairs Department, Administrative Division Executive Officer of Kurita Water Industries Ltd., General Manager of General Affairs Department, Group Administrative Division of Kurita Water Industries Ltd Executive Officer of Kurita Water Industries Ltd., Executive General Manager of Group Administrative Division of Kurita Water Industries Ltd Director of Kurita Water Industries Ltd., Executive General Manager of Group Administrative Division, Kurita Water Industries, Ltd. (current post) Member of the Audit & Supervisory Board, Kurita Water Industries Ltd (scheduled) | 4,300 |

*The number of shares held by each is current as of January 31, 2019. They include shares held under the Shareholding Scheme for the purchase of the Company shares.