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Securities identification code: 9616

June 9, 2017

To our shareholders:

TAKUMI UEDA President **KYORITSU MAINTENANCE CO., LTD.** 2-18-8 Sotokanda, Chiyoda-ku, Tokyo

# NOTICE OF THE 38TH ORDINARY GENERAL MEETING OF SHAREHOLDERS

You are cordially invited to attend the 38th Ordinary General Meeting of Shareholders of KYORITSU MAINTENANCE CO., LTD. (the "Company"), which will be held as described below.

If you are unable to attend on the day of the Meeting, you can exercise your voting rights in writing or via the Internet; we ask that you refer to the Reference Documents for the General Meeting of Shareholders below and exercise your voting rights by 5:30 p.m., Tuesday, June 27, 2017 (Japan Standard Time).

#### **Meeting Details**

1. Date and Time: Wednesday, June 28, 2017 at 10:00 a.m. (Japan Standard Time)

(Reception to begin at 9:00 a.m.)

**2. Venue:** Bellesalle Tokyo Nihombashi B2F Event Hall

Tokyo Nihombashi Tower, 2-7-1 Nihombashi, Chuo-ku, Tokyo

### 3. Purposes:

#### Items to be reported:

- 1. Consolidated Financial Statements for the 38th Term (from April 1, 2016 to March 31, 2017), as well as the results of the audit of the Consolidated Financial Statements by the Accounting Auditor and the Audit and Supervisory Committee
- 2. Business Report and Non-Consolidated Financial Statements for the 38th Term (from April 1, 2016 to March 31, 2017)

#### Items to be resolved:

**Proposal 1:** Appropriation of surplus

Proposal 2: Election of eleven (11) Directors (excluding Directors who are Audit and

Supervisory Committee Members)

**Proposal 3:** Election of three (3) Directors who are Audit and Supervisory Committee

Members

Proposal 4: Election of one (1) Director who is a substitute Audit and Supervisory

Committee Member

**Proposal 5:** Payment of Retirement Benefits for a Retired Director

#### 4. Regarding the Exercise of Voting Rights:

For details, please refer to the "Procedures for Exercise of Voting Rights via the Internet" (Japanese only).

### Reference Documents for the General Meeting of Shareholders

### Proposals and reference information

## Proposal 1: Appropriation of surplus

The Company's core business—the dormitory business—, and in addition, the hotel business performed much better than in the previous fiscal year, earning favorable reputation among customers. As a result, the profit target under the Medium-Term Management Plan was achieved ahead of schedule and a new record high was reached. In terms of the Company's profit distribution policy, which is to return profits to shareholders with dividends linked to earnings and business performance, for the fiscal year under review we will pay a year-end dividend of 36 yen, which combined with the interim dividend gives an annual dividend of 62 yen, 10 yen increase from the previous fiscal year.

In addition, the Company will establish the internal reserves necessary to carry out far-sighted management policies at the appropriate times, including capital investment and development of new businesses in response to changes in the business environment at the same time.

The Company proposes the appropriation of surplus as follows:

- 1. Matters related to year-end dividends
  - (1) Type of dividend property

    Cash
  - (2) Allocation of dividend property and total amount thereof

36 yen per common share of the Company

Total amount of dividend: 697,192,308 yen

As a result, the dividend for the year under review, including the interim dividend, will be 62 yen per share.

- (3) Effective date of distribution of dividends of surplus June 29, 2017
- 2. Matters related to other appropriation of surplus
  - (1) Item of surplus to be decreased and amount of decrease thereof Retained earnings brought forward: 6,500,000,000 yen
  - (2) Item of surplus to be increased and amount of increase thereof General reserve: 6,500,000,000 yen

# Proposal 2: Election of eleven (11) Directors (excluding Directors who are Audit and Supervisory Committee Members)

The terms of fifteen (15) Directors (excluding Directors who are Audit and Supervisory Committee Members; hereinafter the same for this Proposal) expire at the end of this General Meeting of Shareholders. We therefore propose the election of eleven (11) Directors.

This Proposal has been reviewed by the Audit and Supervisory Committee and no objections to its implementation were raised.

The candidates for Directors are as follows:

Reference: List of candidates

No.	Name	Current Position and responsibilities in the Company	
1	Haruhisa Ishizuka	Chairman	Reelection
2	Takumi Ueda	President	Reelection
3	Eisuke Inoue	Executive Director, General Manager of Dormitory Business Department	Reelection
4	Koji Nakamura	Director, General Manager of Management Planning Department	Reelection
5	Yukihiro Sagara	Director, General Manager of Dormy Inn Business Department	Reelection
6	Satoru Ito	Director, General Manager of PKP Business Department	Reelection
7	Masaki Suzuki	Director, General Manager of Resorts Business Department	Reelection
8	Yoshio Kimizuka	Director, General Manager of Senior Life Business Department	Reelection
9	Masahiro Ishii	Director, General Manager of Human Resources and General Affairs, and Manager of President's Office	Reelection
10	Hiroshi Yokoyama	Director, General Manager of Business Development Department	Reelection
11	Akihide Terayama	Director	Reelection

No.	Name (Date of birth)	Career summary, position and responsibilities in the Company	Number of the Company's shares owned		
1	Haruhisa Ishizuka (October 21, 1947) For reelection Tenure as Director: 37 years	Sept. 1979 Establishment of the Company; President June 2006 Chairman (present position)  [Significant concurrent positions outside the Company] Director and Adviser, Kyoritsu Estate Co., Ltd. Chairman, Kyoritsu Foods Service Co., Ltd. Councilor, KYORITSU INTERNATIONAL FOUNDATION President, Milestone International Japan Co., Ltd. Director, Yoei Holding Co., Ltd. Director, TERA Association Inc. Director, KYORITSU FOODS CO., INC. Audit and Supervisory Board Member, SHINSEI FOODS Co., Ltd. Audit and Supervisory Board Member, OT Comnet Co., Ltd. Councillor, KYORITSU IKUEIKAI	526,492		
	years as a founder. The cand continuously raising corpor Company requests that he b [Special interest between the There is a commercial build	ompany's management and contributed to the Company's develor didate's management achievements, broad business knowledge, a ate value will be necessary for the Company's future growth, and e reelected.	and leadership in accordingly, the		
2	Takumi Ueda (January 9, 1949) For reelection Tenure as Director: 17 years	Apr. 2000 Joined the Company.  June 2000 Director, General Manager of Group Operations Department  Apr. 2002 Executive Vice President, General Manager of Administration Department  May 2009 Executive Vice President Responsible for Group Administration Supervisory Department  Apr. 2016 Executive Vice President Responsible for Group Administration and General Manager of PKP Business Department  Apr. 2017 President (present position)  [Significant concurrent positions outside the Company] Director, Kyoritsu Trust Co., Ltd. Director, Kyoritsu Financial Service Co., Ltd.	14,607		
	[Reasons for nomination as candidate for Director]  The candidate has been involved in the management as Director of the Company for 17 years, and since this April he has led management as President of the Company. At the time of launching the Kyoritsu Jump Up Plan, which is the new medium-term management plan centering on advanced development for the quick creation of solid business base, the candidate's business experience, knowledge, and leadership will be necessary, and accordingly, the Company requests that he be reelected.  [Special interest between the candidate and the Company]  None				

No.	Name (Date of birth)	Career s	ummary, position and responsibilities in the Company	Number of the Company's shares owned	
		Mar. 1986	Joined the Company.		
		May 2006	Executive Officer, Manager of First Business Division at the East Japan Branch Office and Manager of Domeal Business Division		
		June 2007	Director Responsible for Tokyo Metropolitan Area, East Japan Branch Office, Dormitory Business Department and Manager of Second Business Division		
	25	May 2009	Director, General Manager of Tokyo Metropolitan Area Department and Manager of Domeal Business Division, Dormitory Business Supervisory Department		
	Eisuke Inoue	May 2010	Director, General Manager of East Japan Department and Manager of Customer Center, Dormitory Business Supervisory Department	6,248	
3	(May 17, 1959)  For reelection  Tenure as Director:	Apr. 2015	Executive Director Responsible for Dormitory Business Tokyo Metropolitan Area Department and Dormitory Business Planning Department, Dormitory Business Supervisory Department		
	10 years	Apr. 2016	Executive Director Responsible for Dormitory Business		
		Apr. 2017	Executive Director, General Manager of Dormitory Business (present position)		
		Director, K	concurrent positions outside the Company] yoritsu Trust Co., Ltd. Audit and Supervisory aber, Kyoyu Foods Co., Ltd.		
	[Reasons for nomination as candidate for Director]  The candidate has been involved in execution of the dormitory business and has been responsible for management as Director. He has extensive business experience in the Company and possesses management knowledge. In addition, the candidate has outstanding character and insight, and accordingly, the Company requests that he be reelected as Director.				
	[Special interest between the None	candidate and	the Company]		

No.	Name (Date of birth)	Career s	summary, position and responsibilities in the Company	Number of the Company's shares owned
4	Koji Nakamura (June 10, 1962) For reelection Tenure as Director: 11 years	Apr. 1995 Apr. 1999 May 2004 June 2006 May 2008 May 2010 Apr. 2016	Joined the Company.  Manager of Accounting Division, Administration Department Executive Officer, Manager of General Finance and Accounting Division, Group Administration Department Director, Manager of General Finance and Accounting, and Manager of Management and Administration Division, Group Administration Department Director Responsible for Management Planning and Manager of General Planning Division, Manager of General Finance and Accounting Division, Group Administration Department Director, General Manager of Management Planning Department, Group Administration Supervisory Department Director, General Manager of Management Planning Department (present position)	2,600
		[Significant concurrent positions outside the Company] Director, Kyoritsu Financial Service Co., Ltd.		
	[Reasons for nomination as candidate for Director]  The candidate has been involved in management planning and financial accounting operations and has been responsible for management as Director. The candidate also has extensive business experience in the Company and possesses management knowledge. In addition, the candidate has outstanding character and insight, and accordingly, the Company requests that he be reelected as Director.  [Special interest between the candidate and the Company]  None			

No.	Name (Date of birth)	Career s	summary, position and responsibilities in the Company	Number of the Company's shares owned
5	Yukihiro Sagara (March 17, 1964) For reelection Tenure as Director: 11 years	Nov. 1991 May 2001 June 2006 Oct. 2006 May 2008 May 2009 June 2011	Joined the Company.  Executive Officer, Manager of Dormy Inn Business Division  Director, Manager of Hotel & Spa Division, and General Manager of Spa Therapy Division, Business Development Department Director, General Manager of Hotel Business Department  Director Responsible for Dormy Inn, Hotel Business Department Director, General Manager of Dormy Inn Business Department, Hotel Business Supervisory Department Director, General Manager of Dormy Inn Business Department and Manager of West Japan Business Division, and Manager of Overseas Business Development Division, Hotel Business Supervisory Department Director, General Manager of Dormy Inn Business Department (present position)	3,645
		[Significant concurrent positions outside the Company] President, Kyoritsu Maintenance Korea Co., Ltd. Director, OH-SHIMA FORUM Co., Ltd.		
	[Reasons for nomination as candidate for Director]  The candidate has been involved in execution of the Dormy Inn business and has been responsible for management as Director. He has extensive business experience in the Company and possesses management knowledge. In addition, the candidate has outstanding character and insight, and accordingly, the Company requests that he be reelected as Director.  [Special interest between the candidate and the Company]  None			

No.	Name (Date of birth)	Career s	nummary, position and responsibilities in the Company	Number of the Company's shares owned		
		Mar. 1985 May 2006	Joined the Company.  Executive Officer, Manager of Human Resources and General Affairs Division, Group Administration Department			
		June 2008	Director, Manager of Human Resources and General Affairs Division, Group Administration			
		Oct. 2012	Director, General Manager of Human Resources and General Affairs Department, Manager of Public Relations Division, General Manager of PKP Business Department, and Manager of Planning and Sales Division, Group Administration Supervisory Department	4,160		
	Satoru Ito (June 4, 1962)	Oct. 2013	Director, General Manager of PKP Business Department			
6	For reelection Tenure as Director:	Apr. 2014	Director Responsible for New Business Planning, Group Administration Supervisory Department			
	9 years	Apr. 2016	Director Responsible for PKP Business Department			
		Dec. 2016	Director, General Manager of PKP Business Department (present position)			
	[Significant concurrent positions outside the Company] None					
	as Director. He has extensive	ve business expoutstanding cha	ion of the PKP business and has been responsible erience in the Company and possesses manageme tracter and insight, and accordingly, the Company the Company	nt knowledge. In		
		Jan. 2003	Joined the Company.			
		May 2009	Executive Officer, General Manager of Resorts Business Department, Hotel Business Supervisory Department			
7		June 2011	Director, General Manager of Resorts Business Department, and Manager of East Japan Business Division, and Manager of Hotel Sales Promotion Division, Hotel Business Supervisory Department	1,880		
	Masaki Suzuki (November 14, 1968)	May 2012	Director, General Manager of Resorts Business Department, Hotel Business Supervisory Department			
	For reelection	Apr. 2016	Director, General Manager of Resorts Business Department (present position)			
	Tenure as Director: 6 years	[Significant of None	concurrent positions outside the Company]			
	[Reasons for nomination as candidate for Director]  The candidate has been involved in execution of the Resorts Hotel business and has been responsible for management as Director. He has extensive business experience in the Company and possesses management knowledge. In addition, the candidate has outstanding character and insight, and accordingly, the Company requests that he be reelected as Director.  [Special interest between the candidate and the Company]  None					

No.	Name (Date of birth)	Career s	ummary, position and responsibilities in the Company	Number of the Company's shares owned
		May 2009	Joined the Company. Executive Officer, Manager of Second Business Division, East Japan Department, Dormitory Business Supervisory Department	
	Yoshio Kimizuka (June 8, 1962)  For reelection  Tenure as Director:	Apr. 2015	Executive Officer, General Manager of Dormitory Business Branch Office Supervisory Department, Dormitory Business Supervisory Department	
8		June 2015	Director, General Manager of Dormitory Business Branch Office Supervisory Department, Dormitory Business Supervisory Department	1,305
		Nov. 2016	Director, General Manager of Senior Life Business Department (present position)	
	2 years	[Significant of Director, Ky		
	[Reasons for nomination as candidate for Director]  The candidate has been involved in execution of the Senior Life business and has been responsible for management as Director. He has extensive business experience in the Company and possesses management knowledge. In addition, the candidate has outstanding character and insight, and accordingly, the Company requests that he be reelected as Director.  [Special interest between the candidate and the Company]  None			

No.	Name (Date of birth)	Career si	ummary, position and responsibilities in the Company	Number of the Company's shares owned		
		Nov. 1997	Joined the Company.			
		May 2002	Manager of President's Office, Management Planning Department			
		May 2010	Manager of President's Office and Manager of Business Development Office			
		May 2011	Manager of General Affairs Division, Group Administration Supervisory Department and Manager of President's Office			
		Apr. 2013	Executive Officer, General Manager of Human Resources and General Affairs Department and Manager of General Affairs Division, Group Administration Supervisory Department and Manager of President's Office			
9	Masahiro Ishii (October 25, 1963)	Apr. 2015	Executive Officer, General Manager of Human Resources and General Affairs Department, Group Administration Supervisory Department and Manager of President's Office	1,660		
	For reelection Tenure as Director: 2 years	June 2015	Director, General Manager of Human Resources and General Affairs Department, Group Administration Supervisory Department and Manager of President's Office			
		Apr. 2016	Director, General Manager of Human Resources and General Affairs Department and Manager of President's Office (present position)			
			concurrent positions outside the Company] pervisory Board Member, Builnet Co., Ltd.			
	[Reasons for nomination as candidate for Director]  The candidate has been involved in human resource and general affairs operations and has been responsible for management as Director. The candidate also has extensive business experience in the Company and possesses management knowledge. In addition, the candidate has outstanding character and insight, and accordingly, the Company requests that he be reelected as a Director.  [Special interest between the candidate and the Company]					
	Masahiro Ishii utilizes the ei		ncing system of KYORITSU Group benefit progr	am.		
		Nov. 1992 June 2007	Joined the Company.  Joined Builnet Co., Ltd.  Executive Vice President of Builnet Co., Ltd.			
	6 36	Apr. 2009	President of Builnet Co., Ltd.			
		Apr. 2016	Joined the Company. Executive Officer, General Manager of Business Development Department	9,102		
	Hiroshi Yokoyama (February 20, 1962)	June 2016	Director, General Manager of Business Development Department (present position)	7,102		
10	For reelection		concurrent positions outside the Company] yoritsu Estate Co., Ltd.			
	Tenure as Director: 1 year					
	for management as Director.	lved in carrying. The candidate vledge. In additional capacity of the carrying that he capacity is a second capacity of the ca	g out operations in business development and has also has extensive business experience in the Co tion, the candidate has outstanding character and be reelected as Director.	mpany and		

No.	Name (Date of birth)	Career	summary, position and responsibilities in the Company	Number of the Company's shares owned	
		May 1991	Executive Director of Famil Co., Ltd.		
		Jan. 1995	Joined the Company.		
		May 1995	General Manager of Business Development Department		
		June 1995	Executive Director, General Manager of Business Development Department		
		Apr. 1999	Director (present position)		
		May 1999	Senior Managing Director of Cocostore Corporation		
	Akihide Terayama (November 13, 1945)	Oct. 2001	Senior Managing Director of Papasu Co., Ltd.	26,769	
		Jan. 2003	President of TERA Association Inc.		
		Aug. 2004	President of HotLand Co., Ltd.		
11	For reelection	June 2015	Chairman, President of TERA Association Inc. (present position)		
	Tenure as Director: 22 years	May 2016	Audit and Supervisory Board Member of FRYSTAR CO., LTD. (present position)		
		Chairman,	concurrent positions outside the Company] President, TERA Association Inc. Supervisory Board Member, FRYSTAR CO.,		
	[Reasons for nomination as candidate for Director] The candidate has extensive business experience in logistics and possesses managerial knowledge. The candidate also has outstanding character and insight and is expected to reflect his opinions from an outside perspective in the Company's management. Accordingly, the Company requests that he be reelected as Director.				
	[Special interest between the None	candidate and	the Company]		

# Proposal 3: Election of three (3) Directors who are Audit and Supervisory Committee Members

The terms of three (3) Directors who are Audit and Supervisory Committee Members expire at the end of this General Meeting of Shareholders. We therefore propose the election of three (3) Directors who are Audit and Supervisory Committee Members.

The Company has obtained the prior consent of the Audit and Supervisory Committee with respect to this proposal, and no objections to any Audit and Supervisory Committee Member were raised.

Candidates for the role of Director who is an Audit and Supervisory Committee Member are as follows:

No.	Name	Position and responsibilities in the Company		
1	Sei Kakizaki	Director	New election	
2	Kyozo Motoki	Outside Director who is an Audit and Supervisory Committee Member,	Reelection	
3	Toshiaki Miyagi	Outside Director who is an Audit and Supervisory Committee Member  Independent Office Outside Director,	Reelection	

No.	Name (Date of birth)	Career s	ummary, position and responsibilities in the Company	Number of the Company's shares owned	
		Nov. 1980	Joined the Company.		
		June 1992	Director, General Manager of Business Development Department		
		Apr. 2002	Executive Director, Manager of West Japan Branch Office		
		May 2007	Executive Vice President Responsible for Hotel Business Department		
		May 2010	Executive Vice President Responsible for Wellness Life Business		
	Sei Kakizaki	Apr. 2015	Executive Vice President Responsible for Dormitory Business Branch Office Supervisory Department	63,635	
	(July 17, 1953)	Apr. 2016	Executive Vice President Responsible for Business Development		
1	New election	Apr. 2017	Director (present position)		
	Tenure as Director: 25 years	Audit & Su Ltd. (sched	concurrent positions outside the Company] pervisory Board Member, Kyoritsu Estate Co., uled) pervisory Board Member, Kyoritsu Financial		
		Audit & Su	, Ltd. (scheduled) pervisory Board Member, Kyoritsu Foods , Ltd. (scheduled)		
		equests that he	rspective of comprehensive auditing of managen be elected as Director who is an Audit and Super he Company]		
	None	Oct. 1998	General Manager of Inspection Division The Bank of Tokyo-Mitsubishi UFJ, Ltd.		
	(00)	June 2000	Managing Director of The Diamond Mortgage Co., Ltd.		
		June 2001	Full-time Audit & Supervisory Board Member of The Mitsubishi UFJ Factors Limited		
	Kyozo Motoki	June 2003	Managing Director of Chitose Kosan Co., Ltd.		
	(November 20, 1948)	June 2009	Full-time Audit & Supervisory Board Member of Nihon Shurui Hanbai Co., Ltd.	_	
2	For reelection  Independent Officer	June 2012	Outside Audit and Supervisory Board Member of the Company (present position)		
	Outside Director	June 2015	Director (Audit and Supervisory Committee Member) (present position)		
	Tenure as Director: 2 years		concurrent positions outside the Company] Supervisory Board Member, Kyoritsu Trust Co.,		
	[Reasons for nomination as candidate for Outside Director] The candidate has practical experience and has been responsible in management in the financial sector and possesses extensive experience and broad knowledge regarding finance and accounting. The Company has determined that he will properly perform his duties as Outside Director and requests that he be elected.  [Special interest between the candidate and the Company] None				

No.	Name (Date of birth)	Career su	ammary, position and responsibilities in the Company	Number of the Company's shares owned			
		Aug. 1992	General Manager of Business Corporate Department, Nagoya Branch of SMBC Nikko Securities Inc.				
		Feb. 1997	Branch Manager of Seibu Branch of SMBC Nikko Securities Inc.				
	PET.	Feb. 1998	General Manager of Financial Institution I, Headquarters of SMBC Nikko Securities Inc.				
		Mar. 2000	Branch Manager of Kabuto-cho Branch of SMBC Nikko Securities Inc.				
	Toshiaki Miyagi (December 27, 1947)	Sept. 2001	General Manager of Customer Consultation Salon of SMBC Nikko Securities Inc.	_			
	For reelection	June 2004	Full-time Statutory Auditor of Nikko Financial Intelligence, Inc.				
3		June 2008	Director of NAITO Securities Co., Ltd.				
	Independent Officer Outside Director	June 2010	Audit & Supervisory Board Member of NAITO Securities Co., Ltd.				
		June 2015	Directors (Audit and Supervisory Committee				
	Tenure as Director:		Member)				
	2 years	[Significant co Audit & Sup PLACEMEN					
	[Reasons for nomination as ca	ndidate for Out	side Director]				
	The candidate has been responsible for management in the securities business sector and possesses						
		experience and knowledge in business management. The Company has determined that he will properly perform his duties as Outside Director and requests that he be elected.					
	[Special interest between the control of the contro						
	None None	and the					

Notes:

- 1. Pursuant to the provisions of Article 427, paragraph 1 of the Companies Act, The Company has entered into limited liability agreements with Kyozo Motoki and Toshiaki Miyagi to limit their liability for damages under Article 423, paragraph 1 of the same Act. Furthermore, the Company has entered into an agreement with them to limit liability amount of Directors who are Audit and Supervisory Committee Members to the minimum liability limit amount as provided for by Article 425, Paragraph 1 of the Companies Act. If their reelection is approved, the Company plans to continue the said limited liability agreement.
  - If the election of Sei Kakizaki is approved, the Company plans to enter into the same limited liability agreement with him.
- The Company has submitted notifications to Tokyo Stock Exchange, Inc. that Kyozo Motoki and Toshiaki Miyagi have been appointed as independent officers. If their reelection is approved, the Company plans to renew their appointment as independent officers.

# Proposal 4: Election of one (1) Director who is a substitute Audit and Supervisory Committee Member

We propose the election of one (1) Director to be a substitute Audit and Supervisory Committee Member to prepare for a situation in which the number of Audit and Supervisory Committee Members falls below the number specified by laws and regulations.

The validity of the election of substitute Audit and Supervisory Committee Member can be nullified by a resolution of the Board of Directors if the consent of the Audit and Supervisory Committee has been obtained; provided, however, that this applies only before the substitute Audit and Supervisory Committee Member assumes office.

The Company has obtained the prior consent of the Audit and Supervisory Committee regarding this proposal, and no objections to any Audit and Supervisory Committee Member were raised.

Candidates for the role of Director who is a substitute Audit and Supervisory Committee Member are as follows:

Name (Date of birth)	Career summary, position and responsibilities in the Company		Number of the Company's shares owned
Harunobu Kameyama (May 15, 1959) substitute Outside Director	Apr. 1992	Registered as an attorney at law (Daiichi Tokyo BAR Association) Joined Okamura Law Office	
	Apr. 1997	Established Kameyama Sogo Law Office, Head of Office	
	June 2007	Outside Audit & Supervisory Board Member of KOMORI Corporation	
	Apr. 2010	Member of Civil Mediation Committee of Tokyo Summary Court (present position)	
	Oct. 2012	Outside Director of TAKAOKA TOKO CO., LTD. (current position)	-
	June 2013	Outside Director of KOMORI Corporation (current position)	
	Oct. 2013	Outside Audit & Supervisory Board Member of SOMAR Corporation (current position)	
	[Significant concurrent positions outside the Company] Head, Kameyama Sogo Law Office Outside Director, TAKAOKA TOKO CO., LTD. Outside Director, KOMORI Corporation Outside Audit & Supervisory Board Member, SOMAR Corporation		

[Reasons for nomination as candidate for substitute Outside Director]

The candidate is expected to make use of his knowledge and experience obtained as an attorney in auditing of the Company, and consequently, the Company has determined that he will properly perform his duties as Director who is an Outside Audit and Supervisory Committee Member. The Company requests that he be elected as Director who is a substitute Audit and Supervisory Committee Member.

[Special interest between the candidate and the Company]

Note:

- 1. Harunobu Kameyama is a candidate for substitute Outside Director.
- 2. If the election of Harunobu Kameyama as Outside Director who is an Audit and Supervisory Committee Member is approved, the Company plans to enter into limited liability agreements with him pursuant to the provisions of Article 427, paragraph 1 of the Companies Act. The maximum amount of liability for Directors who are Audit and Supervisory Committee Members for damages under these agreements is the minimum liability amount provided for in Article 425, paragraph 1 of the Companies Act.

## Proposal 5: Payment of Retirement Benefits for a Retiring Director

Director Akira Iizuka will retire at the end of this General Meeting of Shareholders. The Company therefore will pay him a reasonable amount of retirement benefits to reward his services during his terms in accordance with the Company's internal rules. It is also proposed that determination as to specific monetary amounts, timing, method of payment and other matters be left to the Board of Directors.

The career summary of the retiring Director is as follows:

Name	Career summary		
	Apr. 1991	Director, General Manager of Sales Department	
	June 1994	Executive Director, General Manager of Second Business Department	
	June 1998	Senior Executive Director, General Manager of Tokyo Metropolitan Area Department	
	Apr. 2002	Executive Vice President, General Manager of East Japan Department	
Akira Iizuka	May 2004	Executive Vice President, General Manager of Dormitory Business Department and General Manager of Operation Planning Department	
	May 2008	Executive Vice President Responsible for Dormitory Business Department and General Manager of Food Department	
	May 2009	Executive Vice President Responsible for Dormitory Business Supervisory Department and General Manager of Food Department	
	May 2010	Executive Vice President Responsible for Dormitory Business	
	Apr. 2015	Executive Vice Chairman	
	Apr. 2017	Director (present position)	