



November 28, 2016

Company name: SanBio Co., Ltd.
Representative: Keita Mori, Representative Director and
President
(TSE Mothers Code: 4592)
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Management Administration
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Determination of Terms and Conditions of Stock Options
(Stock Acquisition Rights)

SanBio Co., Ltd. (hereafter, "the Company") hereby announces that the pending terms and conditions of the stock options (the stock acquisition rights), to be issued pursuant to the Board of Directors' resolution dated November 11, 2016 have been determined as follows:

1. Total number of the stock acquisition rights
29,500 units (one common share of the Company per one unit of the stock acquisition right)
2. Type and total number of shares for which share acquisition rights are issued
29,500 shares of common stock in the Company
3. The stock acquisition rights issue price
1,436 yen per one unit of the stock acquisition right (1,436 yen per share)

4. Identity of people to be granted the stock acquisition rights

Identity	Number of people	Number of stock acquisition rights
Employees of the Company and employees of the Company's subsidiary	7	29,500 units

End