



November 4, 2016

Name of company: MABUCHI MOTOR CO., LTD.
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Announcement of Establishment of a New Production Plant in Poland

Mabuchi Motor Co., Ltd. announces that on November 4, 2016 the Board of Directors passed a resolution for the establishment of Mabuchi Motor's production plant in Poland, as follows:

1. Purpose of the establishment of subsidiary

Mabuchi Motor Co. Ltd. will launch its first production plant in the Europe to ensure sufficient production capacity to keep up with demand, due to expanding sales of motors for automotive applications and the resultant need to build a global production and supply chain system. The new plant will take full advantage of Poland's position of free trade within Europe, and location in close proximity to Mabuchi's markets and customers. We expect the new plant will have excellent productivity, and we strive to grow our automotive motor business, including increasing sales of middle size motors for automotive applications.

2. Outline of the New Plant

- (1) Company name MABUCHI MOTOR POLAND sp. z o.o.
(abbreviation: Poland Mabuchi)
- (2) Location Lesser Poland Voivodeship (in Polish, województwo małopolskie), Poland
- (3) President Hirotaro Katayama (Director, Mabuchi Motor. Co. Ltd., Japan)
- (4) Shareholder MABUCHI MOTOR CO., LTD.: 100%
- (5) Capital PLN 75 million (Approx. 2 billion yen)
- (6) Total investment PLN 360 million (Approx. 9.6 billion yen) (planned for 2023)
- (7) Business content Manufacturing and sales of small electric motors and motor parts
- (8) Establishment Planned for January 2017
- (9) Planned start of operation Winter of 2019
- (10) Plant building floor area Approx. 26,000 m² (planned for 2023)
- (11) Production capacity Approx. 16 million units per year (planned for 2023)
- (12) No. of employees Approx. 400 (planned for 2023)

3. Impact on business performance

The impact of the establishment of the subsidiary on Mabuchi's business performance for the fiscal year 2016 is expected to be marginal.

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