

September 26, 2016

Company Name THK CO., LTD.
 Code number 6481, Section 1 of Tokyo Stock Exchange
 Representative Akihiro Teramachi, President and CEO
 Contact Kenji Nakane, General Manager of
 Finance and Accounting Department,
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Notice of Establishing Foreign Subsidiaries (Specified Subsidiaries)

THK CO., LTD. (hereinafter, the "Company") hereby announces that the Company decided to establish two foreign subsidiaries following the resolution of the Board of Directors meeting held on September 26, 2016. The two new subsidiaries will become specified subsidiaries of the Company because each of their amount of capital will exceed 10% of that of the Company at the completion of the investments.

1. Reasons of the Establishment

In the course of the THK Group's global business expansion, the Company decided to establish two wholly owned financial subsidiaries, namely, THK Capital ULC. and THK Finance ULC., for the purpose of strengthening the Group's financial functions such as implementing the global in-group financing system of operating funds, mitigating foreign exchange risks, and improving the Group's capital efficiency. The functional currencies of THK Capital ULC. and THK Finance ULC. are U.S. dollar and Euro, respectively.

2. Outline of the Specified Subsidiaries

(1) THK Capital ULC.

Name	THK Capital ULC.
Location	Dublin, Ireland
Representative	Akihiro Teramachi, President and CEO of the Company
Business	In-group financing and fund management
Paid-in capital	USD 150 million
Major shareholder and shareholding ratio	The Company 100%
Establishment date	October 2016 (scheduled)

(2) THK Finance ULC.

Name	THK Finance ULC.
Location	Dublin, Ireland
Representative	Akihiro Teramachi, President and CEO of the Company
Business	In-group financing and fund management
Paid-in capital	EUR 50 million
Major shareholder and shareholding ratio	The Company 100%
Establishment date	October 2016 (scheduled)

3. Outlook

The impact of establishing the new subsidiaries on the consolidated forecasts for the year ending March 31, 2017 is not significant. If it significantly affects the operating results of the Company, it will be disclosed immediately.