Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

Securities Code: 2281 June 8, 2016

To Our Shareholders:

Tetsuya Matsui President and Representative Director **Prima Meat Packers, Ltd.** Headquarters: 3-17-4 Higashi-Oi, Shinagawa-ku, Tokyo Head office: 4-12-2 Higashi-Shinagawa, Shinagawa-ku, Tokyo

# Notice of the 69th Annual General Meeting of Shareholders

You are cordially invited to attend the 69th Annual General Meeting of Shareholders of Prima Meat Packers, Ltd. (the "Company"), which will be held as indicated below.

If you are unable to attend the Meeting in person, you may exercise your voting rights in writing. Please review the attached Reference Documents for Annual General Meeting of Shareholders, and indicate your approval or disapproval in the enclosed voting card, and then return the card to the Company by postal mail so that your vote is received by 5:00 p.m. on Tuesday, June 28, 2016 (JST).

- 1. Date and Time: Wednesday, June 29, 2016, at 10:00 a.m.
- **2. Venue:** "Asuka," 13th floor, Azur Takeshiba

1-11-2 Kaigan, Minato-ku, Tokyo

#### 3. Purpose of the Meeting:

Matters to be reported

- 1. The Business Report and the Consolidated Financial Statements for the 69th fiscal year (from April 1, 2015 to March 31, 2016), and the results of audits of the Consolidated Financial Statements by the Financial Auditor and the Board of Corporate Auditors
- 2. The Non-consolidated Financial Statements for the 69th fiscal year (from April 1, 2015 to March 31, 2016)

## Matters to be resolved

**Proposal No. 1:** Appropriation of Surplus

**Proposal No. 2:** Election of Nine (9) Directors

Proposal No. 3: Election of One (1) Corporate Auditor and One (1) Substitute Corporate Auditor

 $\odot$  Notes When you attend the meeting, you are kindly requested to present the enclosed voting card at the reception desk at the Meeting.

If any changes are made to the Reference Documents for Annual General Meeting of Shareholders, the Business Report, the Consolidated Financial Statements or the Non-consolidated Financial Statements, such changes will immediately be posted on the Company's website (http://www.primaham.co.jp).

## **Reference Documents for Annual General Meeting of Shareholders**

## **Proposals and Reference Information**

## **Proposal No. 1:** Appropriation of Surplus

The Company aims to form a corporation that can secure stable earnings and distribute profits continuously. Regarding the appropriation of surplus for the year under review, the Company seeks to enhance its internal reserves to strengthen the management base and enable the required investments for the future, while realizing a stable dividend by distributing profits to shareholders. Toward this end, after giving comprehensive consideration to factors such as business results and future business development, the Company has decided to pay a year-end dividend of  $\frac{1}{2}$  per share.

As the Company has already paid a mid-term dividend of ¥2 per share, the annual dividend will be ¥4 per share for the fiscal year under review.

The Company proposes to pay a year-end dividend for the current fiscal year as follows:

#### Year-end dividends

i) Type of dividend property

To be paid in cash.

ii) Allotment of dividend property and their aggregate amount

¥2 per common share of the Company

Total dividends: ¥503,503,658

iii) Effective date of dividends

The effective date of dividends shall be June 30, 2016.

## **Proposal No. 2:** Election of Nine (9) Directors

The terms of office of all eight (8) directors will expire at the conclusion of this Annual General Meeting of Shareholders. This time, we will increase the number of outside directors by one (1) to further strengthen the management structure, increase the transparency of the Board of Directors, and bolster the supervisory function. Thus, we seek the election of nine (9) directors (including two (2) outside directors).

Candidate No.	Name (Date of Birth)		ary, Position and Responsibility in the Company, and ant Concurrent Positions outside the Company	Number of the Company's Shares Owned
		Apr. 1972   Oct. 1998   Jun. 2001   Oct. 2002   Jun. 2003   Jun. 2003	Joined ITOCHU Corporation President & CEO of ITOCHU Fresh Corporation Inc. Executive Officer of ITOCHU Corporation Executive Vice President, Food Company and Chief Operating Officer, Fresh Food Marketing & Distribution Division of ITOCHU Corporation Adviser of the Company Managing Director of the Company In charge of Fresh Meats Business Division, Sales	Shares Owned
1	[Reappointment] Tetsuya Matsui (September 20, 1947)	Jun. 2006 Jun. 2009	Division and Production Division of the Company Senior Managing Director of the Company President and Representative Director of the Company (current position)	173,000 shares
		Mr. Tetsuya Ma appointment as He has had sign and as Chairma Board of Direct him to be a suit	<b>mination as candidate for director</b> Itsui has directed the Group's management since his President and Representative Director in June 2009. Inficant success in lifting the Company's earnings, n of the Board of Directors he has managed the cors appropriately. The Company therefore deems able person for appointment as a director responsible noting the Company's corporate value, and nominates as a director.	
2	[Reappointment] Masahiko Yano (March 5,1959)	May 1999 May 2004 Apr. 2011 Apr. 2011 Apr. 2011 Apr. 2013 Apr. 2013 Jun. 2014 Reasons for no Mr. Masahiko Y Service Departr and has advance his abundant ex 2014, and has b In light of his pa suitable person	Joined the Company General Manager, Daily Department, Sales Division of the Company General Manager, Daily Business Department, Sales Division of the Company Executive Officer of the Company Acting General Manager, Sales Division of the Company General Manager, Food Service Department, Sales Division of the Company Managing Executive Officer of the Company General Manager, Sales Division of the Company General Manager, Sales Division of the Company (current position) Director of the Company (current position) <b>mination as candidate for director</b> Yano has served as General Manager of the Food nent and the Sales Division, among other positions, ed sales capabilities and expert knowledge based on perience. He was appointed as a director in June een involved with managing the Board of Directors. ast performance, the Company deems him to be a for appointment as a director responsible for further Company's corporate value, and nominates him to	31,000 shares

The candidates for director are as follows:

Candidate No.	Name (Date of Birth)		Career Summary, Position and Responsibility in the Company, and Significant Concurrent Positions outside the Company	
		Apr. 1983	Joined The Dai-Ichi Kangyo Bank, Limited	
		Jan. 2008	General Manager, Credit Risk Management Division of Mizuho Financial Group, Inc.	
		Apr. 2010	General Manager, Sales Dept. IV of Mizuho Corporate Bank, Ltd.	
		Apr. 2012	Advisor, Human Resources Department of Mizuho Corporate Bank, Ltd.	
		Oct. 2012	Acting Manager, Corporate Strategy Department of the Company	
		Apr. 2013	Executive Officer of the Company	
	[Reappointment] Takahiro Uchiyama (July 20, 1959)	Apr. 2013	General Manager, Human Resources Department, First Administrative Division of the Company	
		Apr. 2014	General Manager, First Administrative Division of the Company	
2		Jun. 2014	Director of the Company (current position)	6,000 shares
3		Apr. 2016	General Manager, Administrative Division and General Manager, Human Resources Department of the Company (current position)	
			Concurrent Positions outside the Company] I Representative Director of Prima System t Co., Ltd.	
	Mr. Hun the C his t expe audi Base be a furth	Mr. Takahiro Human Reso the Company his time in fir expert insigh auditing to p Based on his be a suitable	nomination as candidate for director Uchiyama has served as the General Manager of the urces Department and the Administrative Division at a among other positions, and has broad knowledge from nancial institutions. Moreover, he uses his sophisticated t into management and administration and corporate erform his duties and responsibilities appropriately. experience and knowledge, the Company deems him to person for appointment as a director responsible for neing the Company's corporate value, and nominates ctor.	

Candidate No.	Name (Date of Birth)		ary, Position and Responsibility in the Company, and ant Concurrent Positions outside the Company	Number of the Company's Shares Owned
		Apr. 2004	Joined ITOCHU Corporation Temporarily transferred to ITOCHU International Inc. (ICREST) (President & CEO) (residing in Los Angeles) and General Manager, Los Angeles Branch of ITOCHU International Inc.	
			Deputy Chief Operating Officer, Food Division of ITOCHU International Inc. (residing in Los Angeles)	
			Deputy General Manager, Meat Products Department of ITOCHU Corporation	
			General Manager, Meat Products Department of ITOCHU Corporation	
			Deputy Chief Operating Officer, Fresh Food & Food Distribution Division of ITOCHU Corporation	
		Apr. 2012	Executive Officer of the Company	
			Acting Manager, Corporate Strategy Department of the Company	
4	[Reappointment]		In charge of Internal Control Office of the Company	( 000 shares
4	Kazuyuki Takada (March 26, 1958)		Manager, Business Management Department, Processed Foods Business Division of the Company	6,000 shares
			General Manager, Fresh Meats Business Division of the Company (current position)	
		~	Managing Executive Officer of the Company	
		Jun. 2015	Director of the Company (current position)	
		long experience as a partner of the Company from working in the ITOCHU Corporation Meat Products Department. He has also served as Manager of the Business Management Department in the Processed Foods Business Division of the Company as well as the General Manager of the Fresh Meats Business Division. He uses his sophisticated expert knowledge based on his abundant experience in the meat products business to perform his duties and responsibilities appropriately. Based on his experience and knowledge, the Company deems him to be a suitable person for appointment as a director responsible for further enhancing the Company's corporate value, and nominates him as a director.		
		Apr. 1985	Professor at Hiroshima University	
		-	Professor at Tokai University	
		Apr. 1999	Registration as an attorney Part-time Lecturer of International Corporate Strategy at Graduate School of Hitotsubashi University	
			Corporate Auditor of the Company	
	[Reappointment]	-	Director of the Company (current position)	
5	Takeshi Yamashita (January 31, 1946)	Attorney (Hibiy	ncurrent Positions outside the Company] va Park Law Offices)	0 shares
		Mr. Takeshi Yar management in or outside corpo university profe attorney, and is experience and person for appo	mination as candidate for outside director mashita has had no involvement with corporate any way in the past, other than as an outside director orate auditor. However, he has experience as a essor and sophisticated expert knowledge as an well versed in corporate legal work. Based on his knowledge, the Company deems him to be a suitable intment as an outside director responsible for further Company's corporate value, and nominates him as a	

Candidate No.	Name (Date of Birth)		Career Summary, Position and Responsibility in the Company, and Significant Concurrent Positions outside the Company	
		Apr. 1983	Joined ITOCHU Corporation	
		Apr. 2004	General Manager, Grain & Feed Department of ITOCHU Corporation	
		Apr. 2005	General Manager, Planning & Administration Department, Food Company of ITOCHU Corporation	
		Apr. 2007	Chief Operating Officer, Fresh Food & Food Distribution Division of ITOCHU Corporation	
	[New appointment] Naoto Chiba (October 31, 1958)	Apr. 2008	Chief Responsible for Internal Control, Fresh Food & Food Distribution Division of ITOCHU Corporation	
		Apr. 2013	Chief Operating Officer, Fresh Food Division of ITOCHU Corporation	
		Apr. 2014	Executive Officer of ITOCHU Corporation	
6		Apr. 2014	Chief Operating Officer, Food Products Marketing & Distribution Division of ITOCHU Corporation	0 shares
		Apr. 2015	Seconded to Dole Asia Holdings Pte. Ltd. (Executive Vice President, Director) (residing in Singapore)	
		Apr. 2016	Managing Executive Officer assigned to Processed Foods Business Division and Fresh Meats Business Division, in charge of Audit Department of the Company (current position)	
		<b>Reasons for</b>		
		Mr. Naoto Chiba has served as Chief Operating Officer of the Fresh		
			Food Division and as Chief Operating Officer of the Food Products	
			Distribution Division at ITOCHU Corporation, among ns. He therefore has broad expert knowledge relating to	
			s in general, based on his abundant experience. Based	
		on his experi	ence and knowledge, the Company deems him to be a	
		suitable pers		
		as a director.	e Company's corporate value, and newly nominates him	

Candidate No.	Name (Date of Birth)	Career Summary, Position and Responsibility in the Company, and Significant Concurrent Positions outside the Company		Number of the Company's Shares Owned
		Apr. 1974	Joined the Company	
		Apr. 2001	General Manager, Manufacturing Department, Ibaraki Plant of the Company	
		Oct. 2002	General Manager, Manufacturing Department, Mie Plant of the Company	
		Oct. 2009	General Manager, Mie Plant and General Manager, Production Control Department of the Company	
		Apr. 2011	Executive Officer of the Company	
	Sej Sej Ap [New appointment] Hisashi Sasaki (December 17, 1955) Sej Ap Re Mi Pla Pro exj knu sig pro Co dir	Sep. 2012	General Manager, Ibaraki Plant and General Manager, Production Control Department of the Company	
		Apr. 2014	Managing Executive Officer of the Company (current position)	
7		Apr. 2014	Acting General Manager (in charge of hams and sausages), Production Division and General Manager, Manufacturing Department, Ibaraki Plant of the Company	36,000 shares
		Sep. 2015	General Manager, Manufacturing and Technology Department, Production Division of the Company (current position)	
		Apr. 2016	General Manager, Production Division of the Company (current position)	
		Mr. Hisashi Plant and the Production I experience, l knowledge a significant co productivity Company de director resp	nomination as candidate for director Sasaki has served as the General Manager of the Mie e Ibaraki Plant, and the General Manager of the Division, among other positions. Based on his he has sophisticated technical capabilities and expert bout food product manufacturing. He has also made a ontribution to improving business results by enhancing in recent years. In light of his past performance, the teems him to be a suitable person for appointment as a onsible for further enhancing the Company's corporate ewly nominates him as a director.	

Candidate No.	Name (Date of Birth)		Career Summary, Position and Responsibility in the Company, and Significant Concurrent Positions outside the Company		
		Apr. 1981	Joined the Company		
		Apr. 1998	Manager, Strategy Coordination Department, Sales Division of the Company		
		Apr. 2000	General Manager, Sales Strategy Department, Sales Division of the Company		
		Jul. 2002	Acting Manager, Corporate Strategy Department of the Company		
		Apr. 2004	General Manager, Strategy Coordination Department, Sales Division of the Company		
	[New appointment] Yuichi Niimura	Feb. 2009	Branch Manager, Chubu Branch Office and General Manager, Tokai Processed Product Sales Department of the Company	22,000 shares	
		Apr. 2011	Executive Officer of the Company		
8		Apr. 2013	Manager, Corporate Strategy Department of the Company (current position)		
	(May 15, 1957)	Apr. 2015	Managing Executive Officer of the Company (current position)		
		Mr. Yuichi I Strategy De Corporate S advanced m knowledge abundant ex improvemen strategies an of his past p person for a	r nomination as candidate for director Niimura has served as General Manager of the Sales partment, Branch Manager, and as Manager of the trategy Department, among other positions, and has anagement and administration capabilities and expert relating to corporate planning capabilities based on his perience. He has also made a significant contribution to at of organizational power in planning company ad policies, and in leading them in recent years. In light performance, the Company deems him to be a suitable ppointment as a director responsible for further he Company's corporate value, and newly nominates him		

Candidate No.	Name (Date of Birth)		nmary, Position and Responsibility in the Company, and ficant Concurrent Positions outside the Company	Number of the Company's Shares Owned
		Apr. 1977	Joined Sumitomo Rubber Industries, Ltd.	
		Jan. 2000	Manager, Construction Work Department of Sumitomo Rubber Industries, Ltd.	
		Jan. 2003	Manager, General Planning Department of Sumitomo Rubber Industries, Ltd.	
		Mar. 2003	Executive Officer of Sumitomo Rubber Industries, Ltd.	
		Jul. 2003	Executive Officer and Manager, Management Planning Department of Sumitomo Rubber Industries, Ltd.	
		Mar. 2004	Executive Officer, Manager, Management Planning Department and Manager, NP and NB Business Department of Sumitomo Rubber Industries, Ltd.	
	[New appointment] Yasushi Nojiri (October 20, 1954)	Jul. 2004	Executive Officer of Sumitomo Rubber Industries, Ltd. President and CEO, General Manager, NP and NB Business Department of SRI Engineering Ltd.	0 shares
		Mar. 2006	Executive Officer of Sumitomo Rubber Industries, Ltd. President of Sumitomo Rubber (Changshu) Co., Ltd. President of Sumitomo Rubber (Suzhou) Co., Ltd.	
9		Mar. 2007	Senior Executive Officer of Sumitomo Rubber Industries, Ltd.	
		Mar. 2008	Director and Senior Executive Officer of Sumitomo Rubber Industries, Ltd.	
			Chairman and President of Sumitomo Rubber (Changshu) Co., Ltd. Chairman and President of Sumitomo Rubber (Suzhou) Co., Ltd.	
		Mar. 2011	President and Representative Director of Dunlop Sports Co. Ltd.	
		Mar. 2015	Counselor of Dunlop Sports Co. Ltd. (current position)	
		Mr. Yasushi Planning De other positio sophisticatec suitable pers for supervisi offering bend	nomination as candidate for outside director Nojiri has served as Manager of the Management partment at Sumitomo Rubber Industries, Ltd., among ns, and also has abundant overseas experience and d expert knowledge. The Company deems him to be a on for appointment as an outside director, responsible ng the Board of Directors' execution of business and efficial opinions and guidance as an outside director experience and broad insight, and newly nominates him	

(Notes) 1. There is no special interest between any of the candidates and the Company.

- 2. Messrs. Takeshi Yamashita and Yasushi Nojiri are candidates for outside director as specified in Article 2, Item 15 of the Companies Act.
- 3. At the conclusion of this Annual General Meeting of Shareholders, Mr. Takeshi Yamashita's tenure since assuming office as outside director of the Company will have been four years.
- 4. Pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act, the Company has entered into an agreement with Mr. Takeshi Yamashita to limit the liability for damages under Article 423, Paragraph 1 of the said Act. The maximum amount of liability for damages under such agreement is the minimum liability amount provided for under Article 425, Paragraph 1 of the Companies Act. If the reappointment of Mr. Takeshi Yamashita is approved, the Company plans to continue the aforementioned agreement with him.
- 5. The Company has submitted a notification to the Tokyo Stock Exchange Inc. that Mr. Takeshi Yamashita has been designated as an independent officer as provided for by the aforementioned exchange. If his reappointment is approved, the Company plans to submit a notification of its designation of his continued position as an independent officer.

- 6. If the appointment of Mr. Yasushi Nojiri is approved, pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act, he plans to enter into an agreement with the Company to limit the liability for damages under Article 423, Paragraph 1 of the Companies Act. The maximum amount of liability for damages under such agreement will be the minimum liability amount provided for under Article 425, Paragraph 1 of the Companies Act.
- 7. If the appointment of Mr. Yasushi Nojiri is approved, the Company plans to submit a notification to the Tokyo Stock Exchange Inc. of its designation of his position as an independent officer as provided for by the aforementioned exchange.

#### **Proposal No. 3:** Election of One (1) Corporate Auditor and One (1) Substitute Corporate Auditor

Corporate Auditor Masahiko Ena will resign at the conclusion of this Annual General Meeting of Shareholders. The Company therefore seeks the election of one (1) corporate auditor. Furthermore, Corporate Auditor candidate Makoto Kyoda will be appointed as a substitute for Corporate Auditor Masahiko Ena, and so his term of office will be until the expiration of the term of office of the retiring Corporate Auditor Masahiko Ena as stipulated in the Company's Articles of Incorporation.

In addition, pursuant to the provision of Article 28, Paragraph 3 of the Articles of Incorporation, the Company requests approval to elect one substitute corporate auditor in advance to be ready to fill a vacant position should the number of corporate auditors fall below the number required by laws and regulations. Furthermore, in accordance with Article 28, Paragraph 4 of the Articles of Incorporation, the period of validity for the resolution relating to the election of a substitute corporate auditor within this proposal shall be until the start of the Annual General Meeting of Shareholders relating to the last fiscal year to terminate within four years after the resolution. The validity of the election of the substitute corporate auditor in this proposal can be nullified by resolution of the Board of Directors upon the consent of the Board of Corporate Auditors; provided, however, that such validity of the election can only be nullified before the relevant substitute corporate auditor assumes office.

The consent of the Board of Corporate Auditors has been obtained for this proposal.

The candidate for corporate auditor and the candidate for substitute corporate auditor are as follows:

Candidate No.	Name (Date of Birth)	Career Summary, Position in the Company and Significant Concurrent Positions outside the Company		Number of the Company's Shares Owned
		Apr. 1987 Apr. 2011 Apr. 2012 Jul. 2013 Apr. 2014 May 2016 [Significant C Corporate Au Corporate Au Corporate Au Corporate Au Corporate Au Corporate Au Corporate Au		Company's
		person for ap	pointment as an outside corporate auditor and newly n as a corporate auditor.	

[Candidate for corporate auditor]

(Notes) 1. There is no special interest between the candidate and the Company.

2. Mr. Makoto Kyoda is a candidate for outside corporate auditor as specified in Article 2, Item 16 and Article 335, Paragraph 3 of the Companies Act.

3. If the appointment of Mr. Makoto Kyoda is approved, pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act, he plans to enter into an agreement with the Company to limit the liability for damages under Article 423, Paragraph 1 of the Companies Act. The maximum amount of liability for damages under such

agreement will be the minimum liability amount provided for under Article 425, Paragraph 1 of the Companies Act.

Candidate No.	Name (Date of Birth)	Career Summary, Position in the Company and Significant Concurrent Positions outside the Company	Number of the Company's Shares Owned
2	Kentaro Maki (August 22, 1968)	Oct.1994Joined Showa Ota & Co. (current Ernst & Young ShinNihon LLC)Apr.1998Registration as certified public accountantDec.2004Established Maki Certified Public Accountant Office (current position)Mar.2005Registration as a certified tax accountantMar.2005Established Maki Certified Tax Accountant Office (current position)[Significant Concurrent Positions outside the Company] Auditor of Japan Community Health Care Organization	0 shares
	at M cc sc kı ar	Reasons for nomination as candidate for substitute corporate auditor Mr. Kentaro Maki has no experience of direct involvement with corporate management, but he has a sincere character and sophisticated insight and capabilities, and will apply his expert knowledge and abundant experience as a certified public accountant and tax accountant in auditing the Company. The Company therefore nominates him as a substitute outside corporate auditor.	

(Notes) 1. There is no special interest between the candidate for substitute corporate auditor and the Company.

2. Mr. Kentaro Maki is a candidate for substitute outside corporate auditor.

3. If Mr. Kentaro Maki assumes office as outside corporate auditor, pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act, he plans to enter into an agreement with the Company to limit the liability for damages under Article 423, Paragraph 1 of the Companies Act. The maximum amount of liability for damages under such agreement will be the minimum liability amount provided for under Article 425, Paragraph 1 of the Companies Act.