

May 13, 2016

To All Persons Concerned

Name of Public Listed Company: SHINKAWA LTD.
President and CEO, Representative Director: Takashi Nagano
(Company Code of Tokyo Stock Exchange 1st Section: 6274)
Contact Person-in-Charge: Takuya Mori, Chief Financial Officer, Director
(Phone: +81-42-560-4848)

Notice of Change of Board Members

SHINKAWA LTD. announced details of the informal decision to appoint board members at a meeting of the Company's Board of Directors held today.
The official decision will be made at the 58th Annual General Meeting of Shareholders, and the board of directors, scheduled to be held on June 29, 2016.

(1) Changes in Directors

1. Candidate for New Director

Name	New title and responsibilities
Yuichi Kawakami	Director (Outside director)

2. Retiring Director

Name	New title and responsibilities	Current title and responsibilities
Hiroshi Nishimura	Adviser	Chairman Operating Officer, Director Shinkawa (Thailand) Co., Ltd. (Temporary Transfer) President and Shinkawa Manufacturing Asia Co., Ltd. (Temporary Transfer) President

(2) Changes in Operating Officer

Candidate for New Operating Officer

Name	New title and responsibilities	Current title and responsibilities
Fumihiko Ooka	Operating Officer Shinkawa Manufacturing Asia Co., Ltd. (Temporary Transfer) President and Shinkawa (Thailand) Co., Ltd. (Temporary Transfer) President	Adviser

(3) New Corporate Officer System

Title	Name	Responsibilities	Notes
President and CEO, Representative Director	Takashi Nagano	—	
Executive Operating Officer, Director	Norimasa Nagata	Director in Charge of Engineering Div. and Global Operation Div.	
Senior Operating Officer, Director	Takuya Mori	Director in Charge of Corporate Planning Dept., Personnel & Administration Dept., and Accounting Dept. General Manager of the Corporate Planning Dept. and Accounting Dept.	

Title	Name	Responsibilities	Notes
Operating Officer, Director	Noboru Fujino	General Manager, Engineering Div.	
Director	Ichiro Anjo	—	
Director	Yuichi Kawakami	—	New
Audit & Supervisory Board Member	Koji Sekiguchi	—	
Audit & Supervisory Board Member	Masaki Yoshino	—	
Audit & Supervisory Board Member	Mariko Mitsuya	—	
Operating Officer	Hirotooshi Tashima	General Manager, Sales Div. General Manager, Global Sales Management Dept.	
Operating Officer	Tetsuya Sakuma	General Manager, Global Operation Div.	
Operating Officer	Fumihiko Ooka	Shinkawa Manufacturing Asia Co., Ltd. (Temporary Transfer) President and Shinkawa (Thailand) Co., Ltd. (Temporary Transfer) President	New